TOWNSHIP OF WYCKOFF
ORDINANCE #1801

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF EACH OFFICER AND TOWN HALL EMPLOYEE OF THE TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEAR 2016

BE IT ORDAINED, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey, as follows:

SECTION 1. The rate of compensation of each officer and Town Hall employee of the Township of Wyckoff for the year 2016 whose compensation shall be on an annual basis within the range, and shall be paid semi-monthly, is as follows:

Township Administrator.....up to 147,841
Township Clerk.....up to 36,571
Administrative Assistant.....up to 49,285
Executive Administrative Assistant.....up to 52,865
Special Projects Assistant .....up to 38,193
CFO/Assist. Admin./Information Tech Officer.....up to 128,859
Finance/Accounts Payable Clerk.....up to 49,199
Payroll/Certifying Off./Dep. Tax Collector/
Tax Searcher/Sewer Utility Clerk.....up to 59,820
Tax/Finance Clerk.....up to 33,949
Tax Collector.....up to 17,580
Tax Assessor.....up to 70,585
Assessing Inspector(s) (part-time).....up to 20.64 per hour
Recreation Director.....up to 111,753
Recycling Center Attendant(s)(part-time).....up to 12.04 per hour
Twp. Engineer/Building Inspector.....up to 138,727
Municipal Housing Liaison.....up to 16,459
Construction Code Officer/Bldg Subcode Officer.....up to 98,202
Plumbing Subcode Official.....up to 23,807
Elevator Subcode Official.....up to 7,555
Fire Subcode Official.....up to 16,439
Zoning Enf./Prop Maint. Officer/Fire Marshal.....up to 65,876
Court Administrator.....up to 45,671
Municipal Magistrate.....up to 18,835
Violations Clrk/Dep.Crt Admin./Off. Clrk.....up to 32,000
Recreation Secy. .....up to 49,055
Affordable Housing/Planning Bd./Zoning Bd Secy.....up to 50,018
Office Clerk/Secretary/Deputy Registrar (fulltime)....up to 47,644

Office Clerk/Tax Assessor Secretary.....up to 46,458
Office Clerk/Secy/Tech. Assist (part-time).....up to 21.91 per hour
Clerical Assistants (part-time).....up to 14.52 per hour
Technical Assistant/Office Clerk/Secy.....up to 41,283
Chief of Police.....up to 164,692
New Milford CFO Interlocal Services Agreement.....up to 16,500
Library Payroll & Management Resourse Shared Service. ..10,153
Class 2 Appointment to Planning Board.....35.00 per meeting

Other Part Time/Police/Seasonal Personnel

Part-time Police Desk Clerk.....up to 13.39 per hour
Special Police Officer - Class 1.....up to 24.07 per hour
School Crossing Guard(s).....up to 20.18 per hour
Court Baliff. . . . .up to 18.32 per hour
Court Security Officer .....up to 50.00 per hour
Police Matron .....up to 17.81 per hour
Bldgs & Grounds Laborer(s).....up to 14.54 per hour
DPW Seasonal Laborer(s).....up to 14.54 per hour

Recreation Assistants:

Adult Basketball Director.....up to $900 per season
Clinic Assistants.....up to 7.00 per hour
Cheerleading Trainers (per team) .....up to $200 per season
Field Maintenanceup to $10.00 per soccer & football field
up to $15.00 per layout
up to $ 5.25 per baseball field
Hall Monitors.....up to 5.00 per hour
Office Employees.....up to 8.50 per hour
Program Directors/Clinic Directors.....up to $500 per season
Referee/Umpire Director.....up to $525 per season
Summer Camp Counselors.....up to 9.15 per hour
Summer Camp Directors.....up to 21.00 per hour
Tennis Shed Attendants.....up to 5.75 per hour

Officials & Umpires:

Baseball and Softball (Rec).....up to 22.00 per game
Home Plate Assignment.....up to 5.00 per game
Baseball (Traveling) & Womans softball.....up to 60.00 per game
Basketball.....up to 35.00 per game
Soccer.....up to 50.00 per game

League Mandated Official.....up to 80.00 per game
Scorekeeper.....up to 7.00 per game
Single Official performing a 2 Official
Game.....up to 10.00 per game
Roller Hockey Referee.....up to 60.00 per game

Board and Commission secretary or staff attending night meetings shall receive $45 per meeting up to three hours or $55 per meeting up to four hours or $75 per meeting over four hours or more.

Township Committee.....$3,099

Six months service of a calendar year is required for consideration of a salary increase after hiring date.

SECTION 2. In addition to their annual salary, each officer and employee hired prior to January 1, 1994 shall receive longevity compensation computed at 2% of their annual salary for each five (5) years of service, to a maximum of 10% of their salary. Six months of a calendar year is required for one year of service for longevity calculation.

SECTION 3. Twelve (12) paid holidays are authorized for full time employees and specific part time employees equal to their daily regular hours of work, excluding seasonal employees.

SECTION 4. Annual vacation with pay is authorized for all full time employees on the following basis:

a. During the first year of employment.....pro-rated with a 5 (five) day maximum
b. During the second year thru eighth year.....10 working days/year
c. During the ninth year thru thirteenth year.....15 working days/year
d. During the fourteenth year.....16 working days/year
e. During the fifteenth year.....17 working days/year
f. During the sixteenth year.....18 working days/year
g. During the seventeenth year.....19 working days/year
h. During the eighteenth year.....20 working days/year
i. During the nineteenth year.....23 working days/year
j. During the twentieth year.....24 working days/year
k. During the twenty first year
and each year thereafter.....25 working days/year

SECTION 5. All salaries and compensation provided for full time employees provided for herein shall be retroactive to January 1, 2016. All 2016 salaries and compensation for part time employees hired on or before June 30 of the prior year will receive retroactive compensation to January 1, 2016, provided they continue to be employed with the Township on July 1, 2016.

SECTION 6. In accordance with Chapter 78, all full time employees receiving health benefits will contribute the commensurate contribution amount as per P.L. 2011.

SECTION 7. If any section or part of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section or part, and the remainder of the ordinance shall be deemed valid and effective.

SECTION 8. This ordinance shall take effect after final passage and publication as required by law.